

January 30, 2004

From: Louisa Tabatabai, Chairperson, Ames Area Civil Rights Advisory Committee (AACRAC)

To: AACRAC Committee Membership-updated

The following is a list of individuals on the AACRAC and when terms are scheduled to expire.

Minority Member <sup>1</sup>		VACANT
Maya Hayslett	9-30-05 <sup>2</sup>	Corn Insects and Crop Genetics
		National Soil Tilth Laboratory
Kent Heikens	9-30-05 <sup>2</sup>	National Soil Tilth Laboratory
		Corn Insects and Crop Genetics
Jeff Hoesing	9-30-05 <sup>2</sup>	National Animal Disease Center
Louisa Tabatabai*	9-30-04 <sup>2</sup>	National Animal Disease Center
Mark Tomer	9-30-05	National Soil Tilth Laboratory
Bill Van Roekel	9-30-04 <sup>2</sup>	Plant Introduction Station
Eva Wojcik	9-30-05 <sup>2</sup>	Swine Odor and Manure Management
Emilie Zehr	9-30-04 <sup>2</sup>	National Animal Disease Center
Loren Jones	non-expiring	American Federation of Govt. Employees Local 2315
Janae Lentz	non-expiring	Personnel Advisor
Les Lewis	non-expiring	Location Coordinator
Keith Murray	non-expiring	Location Coordinator Liaison

\*Chairperson 10/1/03-9/30/04

<sup>1</sup> Minority member representative as mandated by AACRAC Charter. Definition of minority is from NADC Personnel and from Area Equal Employment Opportunity Officer, Marie Bishop. The definition is as follows: According to Introduction to Federal EEO Programs, "Minorities- The four classes presently recognized by EEO laws and regulations are Blacks, Native Americans, Asian-Pacific Americans, and Hispanics".

<sup>2</sup> Eligible for a term extension of up to two years past indicated date

Mission Statement from the AACRAC Charter: 'The primary roles of the Civil Rights Advisory (CRA) Committee is to ensure that the civil rights of Ames Location USDA employees are full [fully] protected, to promote general awareness of civil rights issues and to foster opportunities for the development of minorities. The committee will promote individual awareness and personal progress and seek to foster a workplace that is unrestricted by consideration of color, race, religion, sex, age, disability, national origin, or sexual orientation. The Committee will work to promote a workplace environment that encourages diversity.'